Chaffey College

Gerontology Advisory Committee

Friday, February 6, 2015

9:00 a.m. to 10:30 a.m.

SSA-227

**1. Welcome and Introductions:**

Chair Joan Branin welcomed those in attendance, followed by self-introductions.

Gerontology Coordinator Rachel Arciniega introduced Karen Offerdahl who is substituting for Gwen Gorden, the Gerontology administrative assistant. Karen will be taking minutes and has asked if the meeting could be recorded for transcription purposes. Rachel asked if everyone agreed and members answered affirmatively.

Members Present:

* Catherine Bacus, Gerontology faculty member;
* Judy McFadden, Chaffey adjunct faculty member and employed by Pomona Unified School District in the Adult and Career Education Department;
* Celeste Dunlap, physical therapist assistant at Casa Colina Hospital, adjunct at Western University and Chaffey College, and a Certified Health and Wellness Coach;
* Pauline Abbott, Director Emerita of Cal State Fullerton Institute of Gerontology and Ruby Gerontology Center and a consultant;
* Sue Yoakum, Chaffey adjunct instructor and part time case manager with the City of Montclair;
* Ryan Samples, Community Services Supervisor for the James L. Brulte Senior Center;
* Susan Starr, Chaffey College counselor;
* Rachel Arciniega, Gerontology Coordinator and Associate Degree Nursing instructor at Chaffey College;
* Dr. Teresa Hull, Dean of the Health Sciences and Dean of Chino Campus;
* Joan Branin, founding chair of the University of La Verne Gerontology Program, professor in Gerontology and Health Services Management programs.

Approval of prior meeting minutes motion to accept by Sue Yoakum and seconded by Pauline Abbott.

GAC Roster Update: changes or updates were requested to be made on the roster, with special attention to the preferred method of communication

**2. Coordinator’s Report: Rachel Arciniega**

* Rachel noted she has been coordinator for one year. She mentioned working with Catherine and Teresa has been rewarding and has found the faculty to be supportive to working with each other, open to change, and open to communication.
* The Needs Assessment report is prepared every couple of years to determine labor market needs and covers San Bernardino, Riverside, Orange, and Los Angeles counties. The report looks at two separate areas Chaffey feels the Gerontology students would be able to work: Social and Human Service Assistants (requiring a bachelor’s degree) and Personal Care Aides who would be working in a home. Regional job outlook for these areas are good and projects out to 2020.
* Program review is completed every three years and allows the program to identify goals, look at the health of the program, and evaluate effectiveness. It is updated every year.
* Rachel indicated the drop in enrollment from 2011-12 to 2012-13 was due to classes being eliminated due to budget reduction. There was a significant increase in 2013-14 because Proposition 30 passed and we were able to obtain more sections and students with online and fast-track classes. Catherine worked to get more adjuncts and expanded the program in Chino.
* Retention rates dropped a little but nothing to worry about. Catherine is finding that students coming through the program are not necessarily getting their certificate but just to take a class to graduate.
* Success rates for fast track and online were better than in-person classes. The fast track numbers are embedded in the day numbers because we currently do not have fast track evening classes.
* Certificates awarded remained low but one of our goals is to encourage students taking Gero 11 to go through the entire program.
* VIP Goals are to implement a comprehensive rotation and frequency of course offerings in Rancho and Chino to enhance the completion rate and have a variety in whatever environment they work best: fast track, internet, and face-to-face.
* Projected needs are to try to get another full time faculty member, most likely to be based in Chino.

**3. Subcommittee Reports**

* Legislative Update is unavailable as Rosanna Young is absent.
* Catherine reported the hospital readmission rate for the Village movement is only 2 out of 85. The Village movement is where they band together to form an organization with volunteers and professional services with a social component. They have been popping up in the United States and Europe. Pasadena has a model. Catherine noted the yearly fee is $550 for a single and $780 for couples.
* Catherine stated she is anxious for the White House conference happening in November. Pauline noted she was appointed by Congressman Royce as representative from Fullerton ten years ago but she doesn’t know if anyone from the University has expressed interest this time. It was noted that the Advisory Committee will be informed about listening sessions around the conference.
* Curriculum Development was discussed by Catherine Bacus. She noted there are three programs of study in the final approval stage: Gerontology Associate of Science Degree, Gerontology Certificate of Achievement, and Community Caregiver Certificate of Career Preparation. Catherine reported that the A.S. and Certificate are the same Gero classes but the A.S. student would take the general education classes as well. She also noted the only prerequisite is that students must take Gero 11 before or concurrent with enrollment in the practicum (Gero 406).
* Catherine noted there are a lot of pass-through students and asked for suggestions. Pauline stated that pass-through students do end up later on in Gerontology, especially at the graduate level and we need to recognize the special niche in the marketplace for them. Pauline will speak with Catherine about attracting students we are looking for.
* Susan noted when counseling students they don’t even know what Gero means. Pauline stated they don’t get introduced to it in high school. Celeste said that aging has a negative connotation but with health promotion, maybe it will change. Catherine will be meeting with Beth Hickey to get more information out to K-12.

* Community Caregiver Preparation has only had three students receive certificates in the last five or six years, probably because there are a lot of nursing components in this certificate. Catherine looked at other schools and as a result of that input, we are removing the nursing assistant components and will have a 14 unit Chancellor recognized certificate. Catherine noted the changes will be in the 2015-16 catalog but students who started under other catalogs will need signatures for substitutions.
* Susan indicated that pay is important and a problem. It has to be a special type of person to work for that salary. Joan stated the salary will go up as they stay in the field and Catherine noted it is a great gateway certificate. Susan asked if we are doing anything at the Federal level to raise pay. Catherine said there is an organization in California that is getting stronger and we may see differences. Pauline noted the best politicians we can work with have aging parents. Unfortunately the term limits mean we have to constantly educate new politicians. Pauline stated they tried to get licensure through the Administration on Aging and other priorities came in and it never happened and they had to start all over again.
* Catherine spoke about the verification of live scan background check for community caregiver. Discussion ensued about how a person can no longer order their own live scan, it has to be an employer requesting and receiving the report. Catherine noted we will have to take that off the major sheet, but CPR will remain.

**4. Employment Opportunities** **- Vacant**

* It was noted we are seeing more need for individuals who want to stay at home. Pauline has been down in Orange County and is still getting to know this region. Floy or Brandy are the key people in looking at where the needs are and where the opportunities are.
* It was noted that it is very important for a student to take the practicum. It gives employers the opportunity to try the student before hiring. Pauline stated one thing people don’t see is the housing industry is growing and senior housing brings in housing managers and assisted living directors.
* People have been buying homes and turning them into senior facilities. Graduates are looking at this as a potential. The state does not require degrees but does require a license. Celeste spoke about the process to get and keep a license. It was asked whether we could offer a Residential Care for the Elderly (RCFE) prep class. Pauline will provide Catherine with a list of approved vendors. She stated she didn’t know of any academic facilities as approved vendors. Catherine has a whole section on housing in her Intro to Gero course. Judy stated she had a speaker come to her class.
* It was noted that strategies for getting employment are different now. Joanne Grabinski has written two books on careers in aging, just published last year, following David Peterson’s work.
* Discussion ensued about rewriting the curriculum for the internship class to a three unit course. It is currently only one unit and meets six times. Pauline discussed service learning as another way to get opportunity for the students without having to get units.
* Joan discussed a Saturday panel discussion held previously at La Verne on careers and aging in which former Gero students were panelists and talked about their jobs. There were question and answers so current students were able to ask how they were able to get their job, what they like about it, etc. She stated it was a very dynamic event and extremely successful. Students designed the event and the students who graduated gave small gifts with inspirations.
* There was discussion about upper level Gerontology degrees and the fact it does not have an external licensing body. At Fullerton, Josephine encourages students to move into Human Services for their bachelor’s and then go forward with a master in gerontology. Some programs do not have gerontology (the Cal Polys, Monterey Bay). She stated kinesiology at Fullerton has a strong gerontology component with individual counseling for students to find the right fit. It was noted that in several places social work has taken over gerontology. Catherine stated the California Council on Gerontology & Geriatrics (CCGG) list of universities is outdated and it is hard to direct students to get the information they need. Pauline stated she would get a list for Catherine for this area and it could be put on Chaffey’s website.

**5. Student Mentoring**

* There is no report as Floy Biggs was absent.

**6. Education Events (GEROTreks), Special Events & Fundraising – Celeste Dunlap/Catherine Bacus**

* Celeste spoke about Links for Life scheduled for April 17, 2015. A survey was sent out and the speakers were narrowed down to five. The first time it was held was in 2010 and it was well received. There will be a panel discussion with professionals to talk about non-traditional professions. There will be a meeting today to confirm speakers, format, and to begin advertising and signups. There will be information tables so local employers can advertise. It will be on the Rancho Campus in HS-143. The event was videotaped last time and was sent out to instructors. Celeste is the contact person.
* Catherine reported that GEROTrek is going strong and they are getting ready to take the group to Brulte. Judy showed a presentation of when she went to Pacifica Senior Living and Valencia Terrace. It was facilitated by a student who works at Valencia. She noted Valencia is interested in forming a partnership with Chaffey and have invited them to future activities.
* The Dementia Care California conferences were discussed. There will be one held February 28, 2015 in Pasadena and February 23, 2015 in Sacramento.
* The CCGG will hold their annual meeting in Long Beach on April 20, 2015 at the Marriott. Catherine is asking for sponsorship for $85 a student. The check should be made out to CCGG and given to Catherine. Five students were sponsored last year.

**7. Gerontology Foundation Account: Catherine Bacus**

* The account has had no movement. Teresa made a motion to approve the Foundation Account as submitted, Rachel seconded. All in favor.

**8. Miscellaneous**

* Catherine noted that Crystal Paneta has been accepted for doctoral work at Alliant International University. Melanie Santeria has opened up a board and care in Corona. Catherine’s neighbor has opened a board and care and expressed interest in attending classes at Chaffey.

**9. Adjournment and next meeting date – Joan Branin, Chair**

* The next meeting will be Friday, February 5, 2016, at 9:00am. The meeting was adjourned at 10:35am.